

TRANSITION TEAM

CORNERSTONE COMMUNITY CHURCH
GREELEY, COLORADO

NOVEMBER 15, 2017

We are very happy to report that the Transition Team has recommended a candidate to Session to fill the position of Transition Pastor. Session will interview him on Sunday, Nov. 19, and will then approve or disapprove of the suggested candidate. Please be praying for the Holy Spirit's discernment for the elders.

The Transition Pastor position will be for 25 hours per week. We will be working on establishing job priorities. The expected roles will be clearly defined so the essential tasks can be completed within 25 hours. Obviously, a half-time pastor will not be able to accomplish all the varied functions that a full time pastor could. We will be quite deliberate in establishing clear role expectations, and will communicate those to the congregation when they are finalized. Clear expectations make life a lot happier for both congregation and pastor!

In case you're still questioning the need for an "in between" pastor, we'll remind you of what was said earlier: *"The purpose of a Transition Pastor is to lead a congregation toward greater health and readiness for their next pastor. He will provide the space and assistance necessary to help assess the church's current state and to move us forward."* You will have opportunities to dream about who Cornerstone will be. What new ways does God want to use us for His service? What new impact can we make on our city? How can our hearts be transformed in deeper ways? This will be an exciting time of discovery and preparation. A good summary article is "What is a Transitional Pastor and Why Use One?" by Dan Carlson at <http://www.lifeway.com/Article/transitional-pastor-ministry-purposes-goals-benefits>. Another helpful resource is a book - "The Elephant in the Boardroom: Speaking the Unspoken about Pastoral Transitions", by Weese and Crabtree. You can order used copies online for minimal expense.

Once a Transition Pastor candidate is approved, we'll turn our attention to finding an appropriate survey that can assess where we are as a congregation. This will be important information as a search committee begins looking for a senior pastor.

Please contact any member of the Transition Team if you have questions or would like clarification on the process. Thank you to all of you who have been so encouraging! Your prayers and encouragement have made the job easier!

Myrna Kamper, Chair

Marvin Easter, Sidney Graff, Sharon Kurz-Wagner, Keith Maxey, Neva Ochs, Laura Parham, Linda Randolph