

TRANSITION TEAM

CORNERSTONE COMMUNITY CHURCH
GREELEY, COLORADO

SEPTEMBER 14, 2017

Session has decided to create a Transition Task Force which will focus on two main areas:

1. Facilitating the acquisition of a transition (Interim) pastor
2. Evaluating issues related to the mission, needs, and direction of the congregation in order to provide guidance to Session, eventually resulting in the search for a senior pastor

TRANSITION PASTOR

Upon recommendation from knowledgeable sources, session has decided to utilize a transition pastor. This will allow important planning and evaluating to be completed before the search begins for a senior pastor. Failure to take enough time to evaluate ourselves will create a flawed foundation from which to begin the new search. A transition pastor is strongly recommended when a pastor follows a long-term well liked pastor, as well as when following a previous pastor who left after discord. Congregations moving too quickly into the search process often result in hiring an “unintentional interim” and miss an opportunity to think critically about the future.

It is undecided if the transition pastor will be part-time or full-time. We will consult with the EPC for resources and assistance in this process. Please contact any elder if you know of a pastor who may be interested in serving us temporarily.

EVALUATION PROCESS

The Session hopes to use an outside resource to help us clarify issues and direction. There is a need for hard work: coming to a clear and honest understanding of who we are at this point and assessing the kind of leader whose gifts might best serve us. It is also important to take stock of the dynamics related to Dillon’s departure and account for them thoroughly. This time of evaluation will allow us to ask big picture questions:

- Who are we now that our previous pastor has left?
- What are the core values of our congregation from which we will not depart?
- What will we expect of our next pastor? How is that the same as or different from what we expected of our last pastor?
- What differences existing among us do we need to bring to the surface and discuss before we call the next pastor?
- What leftover hurts need healing?
- What new directions is God calling us to?

Please be in prayer as we anticipate God’s loving insights into Cornerstone and His plans for us. We can trust God that they will be good!